



## **QUALIFICATIONS**

Bachelor's Degree in related field or equivalent experience  
Library experience strongly preferred but not required  
Experience working with the community and at community events  
Knowledge of library services and ability to recommend and select titles for home delivery patrons through readers' advisory  
Possess and maintain a valid Driver's License and have access to reliable transportation

## **ESSENTIAL KNOWLEDGE, SKILLS, AND ABILITIES**

Performs duties and responsibilities commensurate with assigned functional area within the Library, which may include, but are not limited to, any combination of the following tasks and qualities:

- Strong organizational, time management, planning, and motivational skills: problem solving, goal setting, and achievement, ability to work well with others as a team; able to meet deadlines and work in an environment with regular interruptions
- Demonstrated ability to manage relationships with a diverse group of people. Embraces diversity in the workplace and is comfortable speaking with individuals that are different than oneself. Friendly and helpful manner, appropriate to a condition where constant public contact is involved and maintenance of good public relations is essential. Ability to deliver high quality service. Strives for new ways to increase satisfaction and understanding
- Ability to grasp ideas in written materials and verbalize them to others
- Ability to work a combination of daytime, evenings, and Saturdays as scheduled to accommodate the needs of the Library at the discretion of Library administration
- Ability to meet all required Qualifications for the position in order to complete Primary Functions and job duties as assigned
- Ability to independently assist patrons in finding information and resources using technology and other means
- Ability to learn essential Library hardware and software to complete position requirements
- Ability to serve the community in a professional and competent manner at all times
- Most possess and maintain a valid Driver's License and have access to reliable transportation
- Must be able to work a flexible schedule with availability for special events and activities

## **PHYSICAL REQUIREMENTS**

This position requires the ability to lift items weighing up to 50 pounds, the ability to push and pull wheeled book carts weighing up to 200 pounds, the ability to stand or sit for up to several hours at a time at a service desk, the ability to move freely about the Library assisting patrons in

locating materials, and the ability to reach and bend to add or remove items from shelves. It also requires the ability to move tables and chairs to set up and take down programs. Employee must be able to have far vision at 20 feet or further and have near vision at 20 inches or less. Must be able to travel to meetings and events outside the Library and provide own transportation to said events. Must be able to use Library-owned technology including computers, phone systems, copy machines, and similar.

The position requires the ability to load and unload tables, chairs, and promotional materials (amongst other similar items) at events as well as setting up a vendor tent without assistance. This position requires the ability to transport library materials to home delivery settings.

The equipment required to be regularly used for this position includes a phone system, computers, copy machine, fax machine, scanner, and book carts.

The Village of Menomonee Falls will provide reasonable accommodations requested by qualified individuals with disabilities will be made in accordance with the Americans with Disabilities Act of 1990 (as amended).

## **EEOE STATEMENT**

The Village of Menomonee Falls provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

In compliance with the Americans with Disabilities Act, the Village will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

## **SELECTION GUIDELINES**

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.

***I have read this job description (or had it read to me) and I fully understand all my job duties and responsibilities. I am able to perform the duties and responsibilities as outlined, with or without reasonable accommodation. I understand that my job duties and responsibilities may change on a temporary or regular basis according to the needs of my location or department and if so I will be required to perform such additional duties and responsibilities. If I have any questions about job duties not specified on this description that I am asked to perform, I should discuss them with my immediate supervisor.***

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Employee's Signature

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Date

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Manager Signature

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Date

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Library Director Signature

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Date